

Title of report: Health and Wellbeing Board Work Plan 2022/23

Meeting: Health and wellbeing board

Meeting date: Monday 28 March 2022

Report by: Service Director - Communities

Classification

Open

Decision type

This is not an executive decision

Wards affected

(All Wards);

Purpose

To approve the work plan of the Health and Wellbeing Board (HWBB) for 2022/23 following the outcome of the private Health and Wellbeing workshop held on 7 February.

The national NHS long-term plan and evolving Integrated Care System (ICS) are driving health priorities across the system. Similarly, the council's corporate plan also places strong emphasis on supporting more people to live active, healthy and supported lifestyles in their own communities. It is important that the HWBB responds positively to these changes to ensure it remains relevant to the priorities of the communities of Herefordshire and its functions, as set out in the Health and Social Care Act, 2002.

Recommendation(s)

That:

- a) **The work plan, ambitions and leads set out in appendix A are supported by the board to enable areas of focus for the next 12 months.**

Alternative options

1. The HWBB does not support the recommended work plan as suggested by the workshop on 7 February. This is not recommended as it would not address the new priorities emerging from the health and social care sectors; the pandemic and these priorities will have potentially implications for the communities of Herefordshire. It would also reduce the opportunity for

closer, more integrated, local partnership working on well evidence local health and wellbeing priorities, as set out in the report below.

Key considerations

2. Following the elections in May 2019 the newly appointed chairperson of the HWBB, with the agreement of the current HWBB membership, commissioned a review of the board's function, membership and deliverables. This coincided with the Local Government Association (LGA) publishing 'What a difference a place makes – the growing impact of health and wellbeing boards,' which highlighted 23 good performing HWBBs across the country and the factors that made them successful. It was agreed that a review should be undertaken in Herefordshire to ensure that the HWBB is able to consider and strengthen its current priorities and working practices.
3. The review was facilitated and supported by the Local Government Association (LGA) The review identified a number of areas for the members to consider which included the vision, priorities, cross-cutting themes and membership and whether these reflected the current strategic landscape across health, social care and work of wider partners. This was approved in February 2020.
4. Effective HWBBs work in partnership and at a time of continuous change, HWBBs are anchors of place, providing leadership and stability, and helping to bring coherence to the new ways of working that connect communities, place and system. Building on the duty to promote health and wellbeing, the board aims to work in partnership across the public and community sector to tackle the wider determinants of health.
5. The review process also identified that the alignment to the Herefordshire and Worcestershire Integrated Care System (ICS) was important. However the 'place' in local system planning based on demographics, areas of need and local intelligence are vital in shaping the local approach. It was also identified that place brings a consistent shared purpose to more localised community working and meeting the needs of the Herefordshire population.
6. The need for an effective HWBB couldn't be greater. Herefordshire faces unprecedented demand for health and social care and increased health inequalities following the Covid-19 pandemic. Through collaborative leadership and a clear focus on good evidence, defining shared outcomes and deliverables, the HWBB will play a vital role in coordinating and directing health and social care interventions to the appropriate places when and where they are needed.
7. Although the board met throughout the Covid-19 pandemic the focus was on supporting the communities through lockdowns and managing during unprecedented times. In addition, the health landscape was continuing to evolve and shape towards the ICS infrastructure.
8. It is recognised that the board is the statutory forum bringing together political, community and health leaders and key areas of focus are required to continue on the journey to meet the agreed vision and priorities set by the board.
9. The five priorities are:
 - Supporting our residents to eat well, drink safely and get active
 - Supporting our residents to live life to the full whatever their age
 - Supporting vulnerable residents of all ages to live and age well

- Supporting the mental and emotional wellbeing of all our residents of all ages
 - Developing communities to help keep people connected
10. The vision and priorities were underpinned by strategic approach to prevention and ensuring this sits at the core of the ambitions for integrated services and working with communities. These priorities ensure that prevention encompasses wider wellbeing and the wider determinants of health, helping people to help themselves to keep well and stay well.
 11. At the workshop on 7 February and following a presentation of the Joint Strategic Needs Assessment showing the five potential areas of focus for the board over the next 12 months, it was provisionally agreed that prevention and inequalities should be combined as one focus area with mental health being the second area of focus for the board.
 12. The workshop also discussed ambitions to achieve over the 12 month period and the leads for the work, shown within the document in appendix A. This plan has been formed by the Board following workshops to ensure a clear focus is maintained on an achievable number of priorities.

Community impact

13. The key areas of focus and work plan align to the county plan for Herefordshire Council. In addition these also align to the NHS long term plan and the prevention agenda being a key priority.
14. The HWBB has a statutory function for the Joint Strategic Needs Assessment which has informed the work plan and focus areas which demonstrates the need to focus on prevention, inequalities and mental health and ensuring the wider wellbeing and the wider determinants of health. The approach will also ensure that an 'all ages' agenda is considered to support children, families and adults across Herefordshire in collaboration with system partners.

Environmental Impact

15. The development of this project has sought to minimise any adverse environmental impact and will actively seek opportunities to improve and enhance environmental performance.

Equality duty

16. Under section 149 of the Equality Act 2010, the 'general duty' on public authorities is set out as follows:

A public authority must, in the exercise of its functions, have due regard to the need to –

- a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;
- b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;

- c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

- 17. The public sector equality duty (specific duty) requires us to consider how we can positively contribute to the advancement of equality and good relations, and demonstrate that we are paying 'due regard' in our decision making in the design of policies and in the delivery of services. As this report is for information, we do not believe that it will have an impact on our equality duty.
- 18. The council and HWBB partners are committed to equality and diversity using the public sector equality duty (Equality Act 2010) to eliminate unlawful discrimination, advance equality of opportunity and foster good relations. All equality considerations are taken into account.
- 19. It is not envisaged that the recommendations in this report will negatively disadvantage the following nine groups with protected characteristics: age, disability, gender, reassignment, marriage and civil partnerships, pregnancy and maternity, race, religion or belief, sex and sexual orientation.
- 20. The HWBB aims to deliver better outcomes for the residents of Herefordshire and supports the council in proactively delivering its equality duty under the act. This is through improving the health and wellbeing of people in Herefordshire by enabling them to take greater control over their own health and the health of their families, and helping them to remain independent within their own homes and communities. There are no negative impacts for looked after children or with respect to the council's corporate parenting role.

Resource implications

- 21. There are no direct financial or resource implications for the proposed changes for the HWBB. The HWBB has a statutory function to approve the better care fund plan and quarterly reports, with full cabinet and council approval of budgets. This report does not recommend for this to change. The core members have budget and resource oversight within their own organisations.

Legal implications

- 22. HWBB were established under the Health and Social Care Act 2012 to act as a forum in which key leaders from the local health and care system work together to improve the health and wellbeing of their local population. They are charged with providing greater integration and partnership between bodies from the NHS, public health and local government.
- 23. The HWBB functions are set out in paragraph 3.5.24 of the council constitution. The recommendations in the report ensure that the HWBB comply with these functions together with the statutory function to implement a Joint Strategic Needs Assessment which has informed the workplan.

Risk management

24. The changes and revisions proposed in this report will have minimal risks and by accepting the proposed changes this will reduce the risk of the board not aligning to system and national plans.
25. The key risk for ensuring the board's effectiveness is the appropriate leadership and work plan. This annual plan will help the Board to focus on improvement work throughout the year whilst also allowing the HWBB to establish its place amongst the newly formed ICS arrangements.
26. With the emerging Integrated Care System and place based plans there is a risk of diluting the role of HWBB and its functions within the health, care and wider system. To mitigate this clear priorities, outcomes and work plans need to be established for the board that improves the health and wellbeing of the population.
27. The risks for the board will also be managed by a HWBB risk register which will be reported through the council's appropriate governance structure and reported where via the adults and communities directorate risk register.

Consultees

28. The current members of the HWBB have been involved in shaping the work plan for the board. Their input and evidence has been integral to the formulation of the key areas of focus, ambitions and leads. This has included representation from key partners, NHS Herefordshire and Worcestershire Clinical Commissioning Group, Taurus Healthcare, Wye Valley Trust, Herefordshire and Worcestershire Health and Care Trust as well as Healthwatch, West Mercia Police, Fire and Rescue, appropriate cabinet members and directors of the council.
29. The views of all of the current members have been taken into consideration underpin the proposed changes and the current members provided evidence to support the change. The current HWBB members are driving this change to ensure that the HWBB work plan are fit for purpose in a changing health, social care and communities environment

Appendices

Appendix A – Health and Wellbeing Board Work Plan 202/23

Background papers

None identified

Report Reviewers Used for appraising this report:

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Please include a glossary of terms, abbreviations and acronyms used in this report.